

# Meeting 10- Full Group

Youth Engagement in Policy (YEP) Research Group

If you have questions about the [Authentic Youth Engagement in Policy Project](#), please contact co-Principal Investigators Amy McKlindon at [amcklindon@childtrends.org](mailto:amcklindon@childtrends.org) and Samantha E. Holquist at [sholquist@childtrends.org](mailto:sholquist@childtrends.org).

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ChildTrends

# AGENDA



- Welcome, Teambuilding & Norms ●
- Research Question 4 - Outcomes ●
- Recommendations ●
- Wrap Up & Next Steps ●

# TEAMBUILDING



# TEAMBUILDING ACTIVITY



**What is something you like to do to take care of yourself when you feel stressed?**



# YEP Research Group Norms and Expectations

Collaborate so we can build upon each other and create the best possible outcome

Opposing views are welcome and should be shared with respect

Meet people where they are in how they want to engage and share their perspective

Foster a welcoming environment where everyone feels comfortable and respected

Honor everyone's unique experiences, perspectives, and backgrounds - we are all in this together

Hear what others have to say (e.g., listen to understand), respect their thoughts, ideas, and feelings, and strive to understand one another

Make decisions using democratic processes (e.g., discussions, voting)

When disagreements occur, keep lines of communication open and work together to resolve conflicts

Be curious, not judgmental

Set clear objectives and expectations (e.g., creating agendas for meetings, having a clear path of where we are going)

# PURPOSE FOR TODAY



During today's meeting, we hope to:

- Make meaning of data related to outcomes and recommendations
- Work together to turn your data into something meaningful and actionable - including our final report



# RESEARCH QUESTION 4- OUTCOMES

**Research question refresher:** We'll talk about the research question related to outcomes.

**Share some context:** We'll ground ourselves in the types of outcomes we were looking for and what trends we saw in our data.

**Activity:** We will have some small group discussion.

**Reflection:** We'll ask one representative from each group to share 2-3 outcomes you discussed.

# RESEARCH QUESTION REFRESHER



1. How have Hilton Foundation's grantees engaged youth to develop, advocate for, and/or implement policy change?
2. What are local contextual factors that help or hinder youth engagement in policy advocacy? How have these local factors influenced youth engagement in policy advocacy?
3. What conditions within Hilton Foundation grantee organizations help or hinder youth engagement in policy advocacy? How have these conditions influenced youth engagement in policy advocacy?
4. **How has engaging youth influenced Hilton Foundation grantee organizations' policy advocacy and outcomes?**

# TYPES OF OUTCOMES



- **Youth outcomes:** Changes for individual youth (e.g., increased self-efficacy, skill development, and sense belonging)
- **Organizational outcomes:** Changes in how the organization engages young people
- **Community outcomes:** Changes within the community (e.g., how youth are engaged by other entities, shifting narratives, and more equitable access to services)
- **Policy outcomes:** Administrative and/or legislative policy changes, and the intermediate steps that lead to these changes (e.g., increased decision-maker awareness, new coalitions)

# OUTCOMES IN THE DATA



	Organizational Outcomes	Policy Outcomes	Youth Outcomes	Community Outcomes
Org 1	23 excerpts 9 sources	34 excerpts 12 sources	11 excerpts 7 sources	25 excerpts 11 sources
Org 2	4 excerpts 3 sources	18 excerpts 9 sources	16 excerpts 5 sources	10 excerpts 7 sources
Org 3	3 excerpts 2 sources	29 excerpts 12 sources	7 excerpts 4 sources	18 excerpts 7 sources
Org 4	7 excerpts 4 sources	1 excerpt 1 source	13 excerpts 6 sources	12 excerpts 5 sources
Org 5	6 excerpts 4 sources	10 excerpts 4 sources	28 excerpts 7 sources	23 excerpts 6 sources

# ACTIVITY INSTRUCTIONS



- We will break into two small groups. One group will discuss organizational outcomes. The second group will discuss community outcomes.
- In groups, we'll have a discussion about these types of outcomes.

You'll have 20 minutes to discuss.

# ORGANIZATIONAL OUTCOMES: THEMES



- **Increased youth/alumni leadership within the organization**  
(e.g., leading events within the organization, leading events and training for other youth, serving as board members, new youth advisory functions within the organization)
- **Stronger relationships**– between youth and staff and between the organization and its partners
- **Increased organizational capacity** to support youth advocates
- **Enhanced youth- centered organizational culture**
- **More responsive services** for youth

# ORGANIZATIONAL OUTCOMES: QUESTIONS



- Do these themes resonate with your organization's experiences? Why or why not?
- What's missing? Are there other ways your organization has changed that you don't see reflected?
- How, if at all, have you changed as an individual/employee as a result of engaging with youth? How do you approach your work differently?
- What would you recommend other organizations do to achieve similar outcomes?

# REFLECT



A representative from each group will share 2-3 outcomes you discussed.





# RECOMMENDATIONS

**Share some context:** We'll share an overview of the types of recommendations we found in the data.

**Activity:** We will do an activity in two small groups.

**Reflection:** We'll ask each group to share the top 2-3 recommendations from your group.

# TYPES OF RECOMMENDATIONS



Framework Component	Total Excerpt Count
<b>Connections</b>	
Adult Support	21
Peer Support	1
Future Benefits	1
<b>Structures</b>	
Centering Youth	23
<b>Practices</b>	
Recruitment	1
Transparent Communication	6
Flexibility	4
Safe Spaces	3
Mutual respect	1

Framework Component	Total Excerpt Count
<b>Resources</b>	
Supportive resources	2
Training	9
<b>Policy Change Process</b>	
Advocacy	2
Policy Formulation	2
Policy implementation	1
<b>Local Context</b>	
engagement	5
<b>Uncategorized</b>	11

# ACTIVITY INSTRUCTIONS



- We will break into two small groups, one will focus on recommendations for adult support and the other on centering youth.
- Each group will have their own Miro board.
- Your goal is to 1) confirm whether these are good recommendations or not; 2) prioritize or order recommendations; and 3) if there's time, document action steps.

You'll have 20 minutes to discuss.

# REFLECT



A representative from each group will share your top 2-3 recommendations.





# WRAP UP & NEXT STEPS

**Profile Review:** We'll be sending your profiles to you on 2/5 to review by 2/20!

**Meetings:** Our next formal RG meeting will be in late March. Between now and then we'll be communicating with you about reviewing your profiles and the summary report. We may also hold some office hour style meetings or schedule individual meetings.

**Evaluation:** We haven't done this in a while, but we'd love your feedback on this meeting!