

YEP: Research Group Meeting Agenda

Meeting 10 – Full Group

Meeting Objectives:

- Make meaning of data related to outcomes and recommendations
- Work together to turn your data into something meaningful and actionable

Meeting Documents

- Slides
- Exit Ticket

Time	Item & Notes
10 minutes	<p>Welcome, Teambuilding & Norms</p> <p>What is something you like to do to take care of yourself when you feel stressed?</p> <p>Norm to highlight: Honor everyone's unique experiences, perspectives, and backgrounds - we are all in this together</p> <p>Purpose for today</p>
35 minutes	<p>Research Question 4 – Outcomes</p> <p>How has engaging youth influenced Hilton Foundation grantee organizations' policy advocacy and outcomes?</p> <p>Part 1: Share some context We'll ground ourselves in the types of outcomes we were looking for and what trends we saw in our data before going into our activity.</p> <p>Part 2: Activity We'll break into two groups to discuss organizational outcomes and community outcomes. Grantee organization staff will be discussing organizational outcomes and young people will be making meaning of community outcomes in Miro.</p> <p>Group 1: Community outcomes</p> <p><u>Themes Across Organizations:</u></p> <ul style="list-style-type: none"> • Built a pipeline to youth leadership opportunities

If you have questions about the [Authentic Youth Engagement in Policy Project](#), please contact co-Principal Investigators Amy McKlindon at amcklindon@childtrends.org and Samantha E. Holquist at sholquist@childtrends.org.

This study is supported by the Conrad N. Hilton Foundation through its Foster Youth and Opportunity Youth Initiatives.

- Increased awareness (community, funders, etc.) of youth issues
- Increased youth engagement opportunities within the community
- Organization serves as a model of authentic youth engagement in the community

Discussion Questions

- Do these themes resonate with your organization's experiences? Why or why not?
- What factors may have led to these outcomes? Feel free to focus on one theme at a time or discuss factors that may have contributed to all themes.
- What's missing? Are there other ways your community has changed that you don't see reflected?
- What would you recommend other organizations do to achieve similar outcomes?

Group 2: Organizational outcomes

Themes Across Organizations:

- Increased youth/alumni leadership within the organization (e.g., leading events within the organization, leading events and training for other youth, serving as board members, new youth advisory functions within the org)
- Stronger relationships – between youth and staff and between the organization and its partners
- Increased organizational capacity to support youth advocates
- Enhanced youth-centered organizational culture
- More responsive services for youth

Discussion Questions

- Do these themes resonate with your organization's experiences? Why or why not?
- What drives the positive organizational changes?
- What's missing? Are there other ways your organization has changed that you don't see reflected?
- How, if at all, have you changed as an individual/employee as a result of engaging with youth? How do you approach your work differently?

Part 3: Reflection

One representative from each group share 2-3 outcomes you discussed.

35 minutes

Recommendations

Part 1: Share some context
 We'll share an overview of the types of recommendations we found in the data before focusing on the top two.

Part 2: Activity
 We'll break into two groups, one will be working with recommendations focused on centering youth and the other with recommendations focused on adult supports. The goals for each group are to: 1) confirm whether these are good recommendations or not; 2) prioritize or order recommendations; and 3) if there's time document action steps an organization, staff member, or external partner could take to make the top prioritized recommendations.

Group 1: Adult supports

Step 1: Gut check recommendations
 Do these recommendations feel correct? Anything you want to change? Are any recommendations on this topic missing?

Step 2: Prioritize recommendations
 All recommendations are important, but let's put them in order from very important to less important.

Very important

Ensure adult supporters are aligned in their vision and values of youth engagement before bringing youth together.

Ensure organizations have dedicated staff members available who are passionate about the work and can build rapport with young people based on shared experiences and knowledge (e.g., shared identities or lived experience).

Be prepared and knowledgeable on how to build intentional, trusting relationships with youth.

Build individual, intentional relationships with youth that are long-lasting throughout and beyond the advocacy effort.

Have young people involved in things with logistics (e.g., receive committee, job description)

Ensuring organizational commitment

Fellowshiping - not all business all the time and not always having a professional tone

Being honest and transparent with things like "I'm sorry" or "I'm not sure"

Youth serve as board members for organization

meet in outside spaces, support each other

Be willing to embarrass yourself

Remember you didn't always have these resources what did you have before

Meet each other where you are

Recognizing each other's networks and access

Group 2: Centering youth

	<p>Step 2: Prioritize recommendations</p> <p>All recommendations are important, but let's put them in order from very important to less important.</p> <p>Very important</p> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Acknowledge youth as experts in their own experiences and the systems they're impacted by, and be willing to learn from youth.</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Be prepared in advance to ensure enough capacity to support youth.</p> </div> <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> <p>Have clear, consistent, and aligned values and practices across partners for engaging youth and centering youth voice in efforts.</p> </div> <div style="border: 1px solid black; padding: 5px;"> <p>Identify your intentions and goals for engaging youth to guide your efforts and the roles youth will have.</p> </div> <div style="text-align: right; margin-top: 20px;"> <div style="background-color: #ffff00; padding: 5px; margin-bottom: 20px;">Behavior Changes</div> <div style="background-color: #ffff00; padding: 5px;">Organizational/ Policy Changes</div> </div> <p>Part 3: Reflection</p> <p>One representative from each group share the top 2-3 recommendations from your group.</p>
<p>5 minutes</p>	<p>Wrap Up & Next Steps</p> <p>Profile Review: We'll be sending your profiles to you on 2/5 to be reviewed by 2/20!</p> <p>Meetings: Our next formal RG meeting will be in late March. Between now and then we'll be communicating with you about reviewing your profiles and the summary report. We may also hold some office hour style meetings or schedule individual meetings.</p> <p>Evaluation: We haven't done this in a while, but we'd love your feedback on this meeting!</p>